

## ASK/ TELL/ REMOVE

The referee should take action against team officials who fail to conduct themselves in a responsible manner and may, at their discretion, expel them from the field of play and surrounding area.

- Team officials must act responsibly
- Three step process for dealing with irresponsible officials:

### 1. ASK

Coach, I am asking you to modify your comments



### 2. TELL

Coach, you will have to stop your comments.



### 3. REMOVE

Coach, you are dismissed



### When to apply Ask/ Tell/ Remove Team Officials Acting Irresponsibly

When applying Ask/ Tell/ Remove, consider the three "P's" of irresponsible coaches:

#### Is it Public?



Can players, parents, sidelines hear coaches comments or see extravagant gestures?

#### Is it Personal?



Is the protest aimed at an official? Are personal pronouns being used (you, your)?

#### Is it Provocative?



Any use of profanity directed at an official requires an immediate send off. As are any racial, ethnic or gender based comments.